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Initial License	Martin Luther College	Communication Arts and Literature	Conv	Post-Baccalaureate	
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Initial License	Martin Luther College	WORLD LANGUAGE AND CULTURES: Spanish	Conv	Baccalaureate	
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### Definitions

Initial Licensure: Open to candidates with or without a teaching license.

Additional License: Only open to candidates with a teaching license.

ABS: Academic and Behavioral Strategist

Additional to ABS: Only open to candidates with an Academic and Behavioral Strategist License.

Endorsement: Only open to candidates with a teaching license.

Conv: A conventional program. The program has not asked for any waivers from the Board of Teaching.

NonConv: A nonconventional program. The program has a nonconventional design that may or may not request one or more waivers of Board of Teaching rule.

Alt: An alternative program. The program meets the requirements of Minnesota Statute 122A.245.

Baccalaureate: The program is designed for undergraduate candidates.

Post-Baccalaureate: The program is designed for candidates who have already completed an undergraduate degree. The program may or may not lead an advanced degree.